

Friendship Community Staff Testimonials

"I enjoy working with and learning from the individuals we serve. Making a difference in someone's life makes a difference in my own."

"Working at Friendship Community allows me the flexibility I need to attend college classes during the day."

"There is such a family atmosphere in the home where I work. I thank God for bringing me here."

"The rewarding work and the full-time benefits are valuable to me."

For a list of current job openings:

www.friendshipcommunity.net
(717)656-2466



1149 East Oregon Road
Lititz, PA 17543
(717) 656-2466
Confidential Fax 656-7591
www.friendshipcommunity.net

*Serving people with
developmental disabilities*

Employment Opportunities



A Christian ministry supporting
people with developmental
disabilities.

**Impact a Life
Enrich Your Own!**

About Us

In 1972 Friendship Community opened the first community-based group home in Lancaster County. Friendship Community serves adults with developmental disabilities with a continuum of needs from those who are semi-independent to non-verbal/non-ambulatory persons who rely totally on direct support professionals to meet their everyday needs.

- **Community Homes**
- **Apartment Living**
- **Life Sharing**
- **Home-Based Services**
- **Other Ministries**

Our Mission Statement

Friendship Community is a Christian ministry supporting people with developmental disabilities.

Our Vision

Friendship Community's vision is to be a community which:

- ☐ Affirms the worth of all people
- ☐ Responds to families & individuals seeking a Christian program
- ☐ Supports personal growth & wholeness
- ☐ Advocates for community & church inclusion
- ☐ Provides opportunities for spiritual growth & service.

Friendship staff make it possible for adults with developmental disabilities to live in the community.

Duties include:

- Preparing meals
- Light housekeeping
- Record keeping
- Some positions require lifting and use of lifting equipment
- Assisting with personal care (bathing, dressing, etc.)
- Transporting Individuals in agency vehicles
- Assisting with everyday skills

On the job training provided

Requirements for direct care positions:

- Must be 18 years of age.
- A valid drivers license with a good driving record.
- Ability to work in a team environment.
- A high school diploma or GED preferred.
- Supervisory positions require post high school education. *Equal Opportunity Employer*

Benefits to Finding Your Place At Friendship Community

All Employees

- Christian Environment
- Smoke-free Environment
- Wellness Program
- Unique Schedule
- Awards & Recognition
- In-service Training

Additional Benefits for FT

- Medical Coverage After 60 Days
- Dental & Vision Reimbursement
- Paid Time Off
- Seven Paid Holidays
- Paid Sick Time
- Retirement Fund After 3 Years
- Life/Disability Insurance

