

## Abbreviation List

ADA	Americans with Disabilities Act
APS	Adult Protective Services
BH/DS	Behavioral Health/Developmental Services
BSU	Base Service Unit
CDC	Centers for Disease Control and Prevention
CEO	Chief Executive Officer
CI	Certified Investigator
CLA	Community Living Arrangement
CPR	Cardiopulmonary Resuscitation
CPSL	Child Protective Service Law
DAP	Designated Agency Personnel
DHS	Department of Human Services
DME	Durable Medical Equipment
DNR	Do Not Resuscitate
DOH	Department of Health
DPW	Department of Public Welfare
DSP	Direct Support Professional
DUI	Driving Under the Influence
EIM	Enterprise Incident Management (formally HCSIS)
FC	Friendship Community
FMLA	Family and Medical Leave Act
HCBS	Home and Community Based Services
HCSIS	Home and Community Services Information System
HIPAA	Health Insurance Portability and Accountability Act
HR	Human Resources
HSS	Health Services Supervisor
ICF	Intermediate Care Facility
ID	Intellectual Disability
IDT	Interdisciplinary Team
IFC	Individual Financial Coordinator
IM	Incident Management
IPP	Individual Program Plan
IRS	Internal Revenue Service
ISP	Individual Support Plan
LMC	Lancaster Mennonite Conference
MAR	Medication Administration Record
MDA	Meaningful Day Academy
MH	Mental Health
MH/ID/EI	Mental Health/Intellectual Disabilities/Early Intervention
OAPSA	Older Adult Protective Services Act
ODP	Office of Developmental Programs
OSHA	Occupational Safety and Health Administration
OTC	Over the Counter

PC	Program Coordinator
PCP	Primary Care Physician
PFDS	Person/Family Directed Support Waiver
PM	Program Manager
POA	Power of Attorney
POS	Physician Order Sheet
PPM	Policy and Procedure Manual
PRN	Pro Re Nata – as needed
PTO	Paid Time Off
QIDP	Qualified Intellectual Disability Professional
SSI	Supplemental Security Income
TL	Team Leader
TM	Team Member